

Royal BAM Group nv

Summary adopted resolutions Annual General Meeting of 7 May 2026

The Annual General Meeting of Royal BAM Group nv, dated 7 May 2026, has adopted the following resolutions.

Agenda item 2b

The application of the remuneration policy for the Executive Board regarding 2025 was adopted by advisory vote as proposed.

Casted votes in favour	122,691,955	95.70%
Casted votes against	5,518,515	4.30%
Total casted votes	128,210,470	100%
Votes withheld	3,939,283	

Agenda item 2c

The application of the remuneration policy for the Supervisory Board regarding 2025 was adopted by advisory vote as proposed.

Casted votes in favour	132,056,856	99.94%
Casted votes against	76,218	0.06%
Total casted votes	132,133,074	100%
Votes withheld	22,179	

Agenda item 4

The 2025 financial accounts were adopted as proposed.

Casted votes in favour	131,049,084	99.95%
Casted votes against	71,692	0.05%
Total casted votes	131,120,776	100%
Votes withheld	1,035,976	

Agenda item 5

The dividend over the 2025 financial year was adopted as proposed.

Casted votes in favour	132,125,344	99.99%
Casted votes against	11,580	0.01%
Total casted votes	132,136,924	100%
Votes withheld	18,828	

Agenda item 6a

The decisions made by the members of the Executive Board in their conduct of the business during the 2025 financial year were ratified as proposed.

Casted votes in favour	126,830,200	96.79%
Casted votes against	4,199,698	3.21%
Total casted votes	131,029,898	100%
Votes withheld	1,125,854	

Agenda item 6b

The supervision exercised by the members of the Supervisory Board during the 2025 financial year in respect of the Executive Board's conduct of business was ratified as proposed.

Casted votes in favour	126,044,176	96.18%
Casted votes against	5,000,294	3.82%
Total casted votes	131,044,470	100%
Votes withheld	1,111,282	

Agenda item 7

Mr P.C. Hamer was appointed as a member of the Supervisory Board as proposed.

Casted votes in favour	132,019,669	99.93%
Casted votes against	99,014	0.07%
Total casted votes	132,118,683	100%
Votes withheld	35,901	

Agenda item 8a

The Executive Board was authorised to issue and grant rights to acquire ordinary shares and Class F cumulative preference shares as proposed.

Casted votes in favour	132,003,473	99.91%
Casted votes against	123,785	0.09%
Total casted votes	132,127,258	100%
Votes withheld	18,826	

Agenda item 8b

The Executive Board was authorised to restrict or exclude pre-emptive rights in the event of an issue of or granting of rights to acquire ordinary shares as proposed.

Casted votes in favour	124,592,663	94.29%
Casted votes against	7,540,620	5.71%
Total casted votes	132,133,283	100%
Votes withheld	21,301	

Agenda item 9

The Executive Board was authorised to arrange for the acquisition of ordinary shares in the Company's capital as proposed.

Casted votes in favour	130,217,146	99.92%
Casted votes against	107,882	0.08%
Total casted votes	130,325,028	100%
Votes withheld	1,830,557	

The number of total issued shares: 272.000.000.

The number of shares eligible to vote: 257.202.242

The total votes that could be casted based on the attendance list: 132,159,088

The percentage of the total issued share capital to vote, present in the meeting was: 51,38%.

Clarification:

- Line 1: column 2 reflects the total number of valid votes casted in favour of the proposal and column 3 the percentage that this number represents of the total valid votes casted.
- Line 2: column 2 reflects the total number of valid votes casted against the proposal and column 3 reflects the percentage that this number represents of the total valid votes casted.
- Line 3: column 2 the total number of valid votes casted (= the total number of shares for which votes have been validly casted in favour and against) and column 3 reflects the percentage of valid votes casted.
- Line 4: column 2 the number of abstentions.