

Royal BAM Group nv

Summary adopted resolutions Annual General Meeting of 8 May 2025

The Annual General Meeting of Royal BAM Group nv, dated 8 May 2025, has adopted the following resolutions.

Agenda item 2b

The application of the remuneration policy for the Executive Board regarding 2024 was adopted by advisory vote as proposed.

Casted votes in favour	104,335,718	98.34%
Casted votes against	1,757,874	1.66%
Total casted votes	106,093,592	100%
Votes withheld	4,823,313	

Agenda item 2c

The application of the remuneration policy for the Supervisory Board regarding 2024 was adopted by advisory vote as proposed.

Casted votes in favour	110,576,370	99.94%
Casted votes against	66,599	0.06%
Total casted votes	110,642,969	100%
Votes withheld	182,736	

Agenda item 4

The 2024 financial accounts were adopted as proposed.

Casted votes in favour	109,548,519	99.90%
Casted votes against	114,260	0.10%
Total casted votes	109,662,779	100%
Votes withheld	1,164,126	

Agenda item 5

The dividend over the 2024 financial year was adopted as proposed.

Casted votes in favour	110,608,743	99.90%
Casted votes against	109,689	0.10%
Total casted votes	110,718,432	100%
Votes withheld	197,273	

Agenda item 6a

The decisions made by the members of the Executive Board in their conduct of the business during the 2024 financial year were ratified as proposed.

Casted votes in favour	106,449,856	97.19%
Casted votes against	3,081,982	2.81%
Total casted votes	109,531,838	100%
Votes withheld	1,295,067	

Agenda item 6b

The supervision exercised by the members of the Supervisory Board during the 2024 financial year in respect of the Executive Board's conduct of business was ratified as proposed.

Casted votes in favour	106,418,237	97.16%
Casted votes against	3,111,157	2.84%
Total casted votes	109,529,394	100%
Votes withheld	1,297,511	

Agenda item 7a

Dr N.M. Skorupska was re-appointed as a member of the Supervisory Board as proposed.

Casted votes in favour	110,026,489	99.36%
Casted votes against	706,707	0.64%
Total casted votes	110,733,196	100%
Votes withheld	182,409	

Agenda item 7b

Mr M.P. Sheffield was re-appointed as a member of the Supervisory Board as proposed.

Casted votes in favour	109,903,830	99.33%
Casted votes against	738,335	0.67%
Total casted votes	110,642,165	100%
Votes withheld	274,740	

Agenda item 8

Mr H. de Pater was appointed as a member of the Executive Board as proposed.

Casted votes in favour	110,702,747	99.97%
Casted votes against	28,658	0.03%
Total casted votes	110,731,405	100%
Votes withheld	185,500	

Agenda item 9

The cancellation of ordinary shares was adopted as proposed.

Casted votes in favour	110,570,945	99.88%
Casted votes against	130,000	0.12%
Total casted votes	110,700,945	100%
Votes withheld	215,960	

Agenda item 10a

The Executive Board was authorised to issue and grant rights to acquire ordinary shares and Class F cumulative preference shares as proposed.

Casted votes in favour	110,323,596	99.56%
Casted votes against	489,195	0.44%
Total casted votes	110,812,791	100%
Votes withheld	104,114	

Agenda item 10b

The Executive Board was authorised to restrict or exclude pre-emptive rights in the event of an issue of or granting of rights to acquire ordinary shares as proposed.

Casted votes in favour	107,813,052	97.29%
Casted votes against	3,001,218	2.71%
Total casted votes	110,814,270	100%
Votes withheld	102,635	

Agenda item 11

The Executive Board was authorised to arrange for the acquisition of ordinary shares in the Company's capital as proposed.

Casted votes in favour	109,695,842	99.97%
Casted votes against	34,865	0.03%
Total casted votes	109,730,707	100%
Votes withheld	1,186,198	

Agenda item 12

KMPG Accountants B.V. was appointed as external auditor responsible for auditing the 2026, 2027 and 2028 financial statements and responsible for providing assurance on the sustainability statements for these years as proposed.

Casted votes in favour	110,502,028	99.73%
Casted votes against	300,945	0.27%
Total casted votes	110,802,973	100%
Votes withheld	113,932	

Agenda item 13

EY Accountants B.V. was appointed as external auditor responsible for providing assurance on the 2025 sustainability statement as proposed.

Casted votes in favour	110,636,339	99.96%
Casted votes against	45,860	0.04%
Total casted votes	110,682,199	100%
Votes withheld	234,706	

The number of total issued shares: 284,037,876.

The number of shares eligible to vote: 263,523,822.

The total votes that could be casted based on the attendance list: 110,923,954.

The percentage of the total issued share capital to vote, present in the meeting was: 42.09%.

Clarification:

- Line 1: column 2 reflects the total number of valid votes casted in favour of the proposal and column 3 the percentage that this number represents of the total valid votes casted.
- Line 2: column 2 reflects the total number of valid votes casted against the proposal and column 3 reflects the percentage that this number represents of the total valid votes casted.
- Line 3: column 2 the total number of valid votes casted (= the total number of shares for which votes have been validly casted in favour and against) and column 3 reflects the percentage of valid votes casted.
- Line 4: column 2 the number of abstentions.