



Today's programme

Strategy outline	Rob van Wingerden – CEO
Our people	Rob Zuidema – Group HR Director
Public private partnerships	Chris Williams – Finance Director BAM PPP
Stage gate tendering	Erik Bax – COO
Digital construction platform	Rob van Kampen – Director BAM Startup
Strategy in action	George Mazloumian – MD BAM International
Q&A	
Wrap up	Rob van Wingerden – CEO





Our mission and vision underpin the strategy Building the present, creating the future



Mission



Vision

Why are we in business?

Where do we want to be in 2020?

We create sustainable environments that enhance people's lives

by enabling the right people to capitalise on state-of-the-art knowledge, resources and digital technologies,

providing solutions across the total construction life cycle for our customers and clients,

and generating maximum value for our stakeholders.

By 2020 we are recognised as one of Europe's leading sustainable and innovative construction businesses,

with healthy profits and a strong balance sheet, active across the total construction life cycle

in European home markets and in selected growing economies.



Performance measures



Profit ROCE > 10%



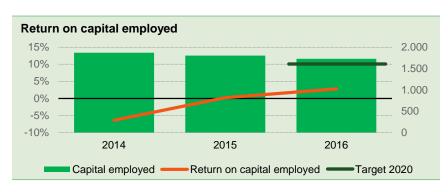
Planet
Net Positive Impact

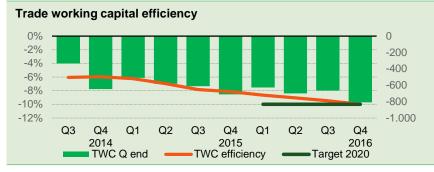


People Safety IF < 3.5



Strategy execution Profit



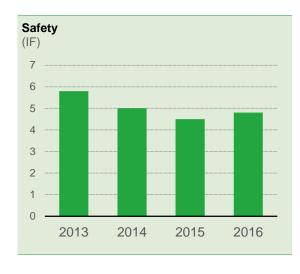


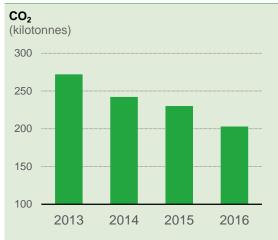


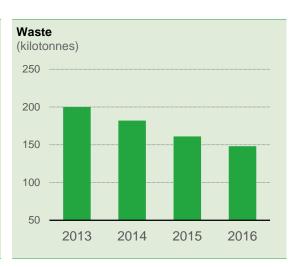




Strategy execution People & Planet















'Building the present, creating the future'

Focus project portfolio

Shape business portfolio

Create future portfolio

Differentiating capabilities

BAM's unique culture







Leading in Performance, Innovation, Sustainability



'Building the present, creating the future'

Doing things better Focus project portfolio

Doing better things pe business portfolio

Doing new things ate future portfolio

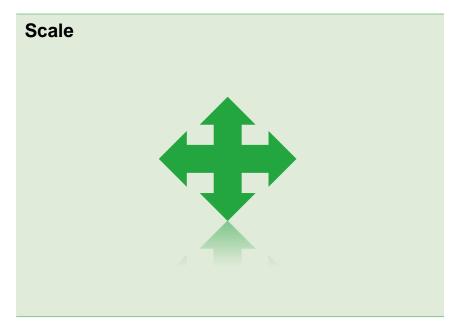
We make it before we make it Differentiating capabilities

BAM's unique culture

Performance, Learning, Ownership and Collaboration



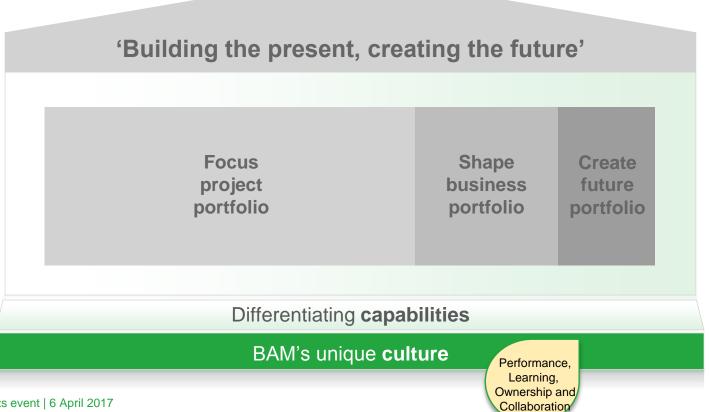
Unlock potential







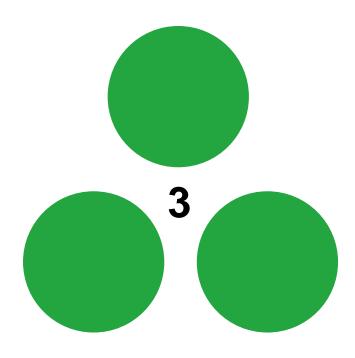




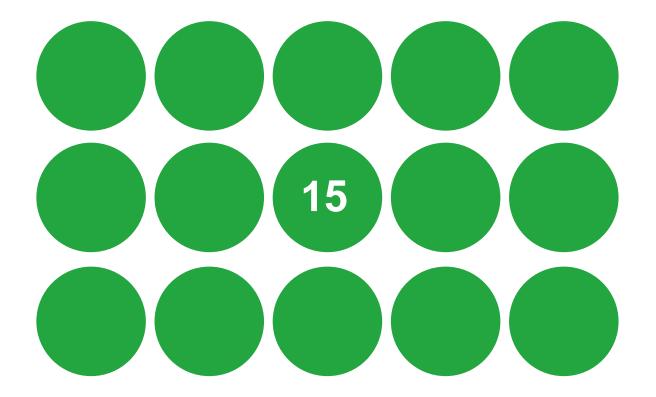




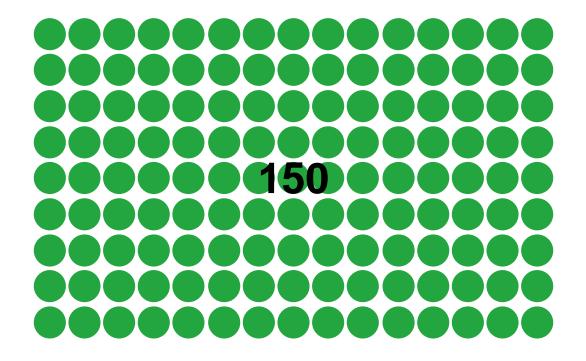




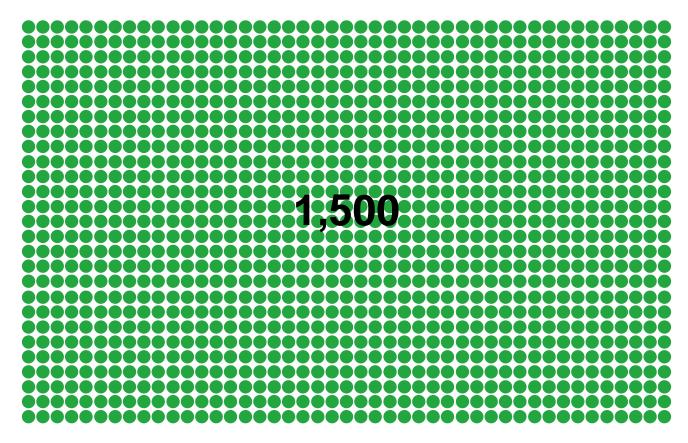














20,000



Creating the multiplier effect ... my own experience









Safety

One company

A/B testing

International growth



Strategic agenda embraced by leadership who lead by example



Common language and goals



Tools, systems and uniform processes



Common language and goals

Predictable performance

"I deliver what I promise"



Pro-active ownership

"I take initiative to prevent rather than fix"

Scalable learning

"I ask, listen, and support, so that we learn collectively"

Open collaboration

"I share, so we all gain"



Tools, systems and uniform processes



85 project managers participated





Roadshows

PM Seminar

MB Meetings

World Safety Day



Strategy Newsflash



Project Olympus

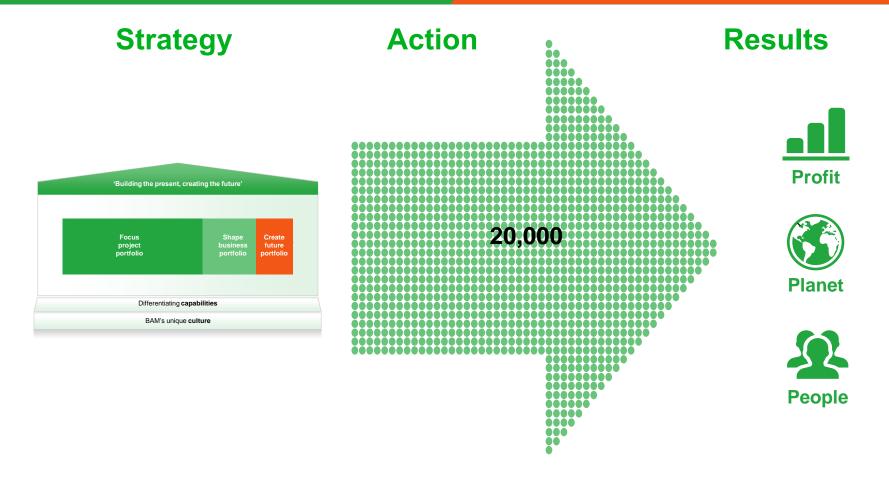


Spring Event



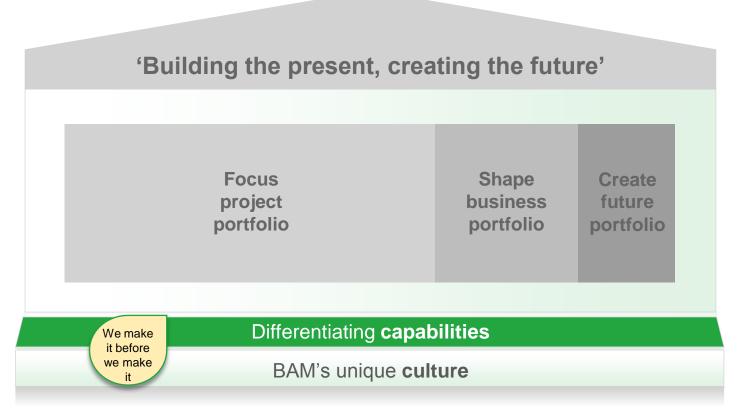
Working capital









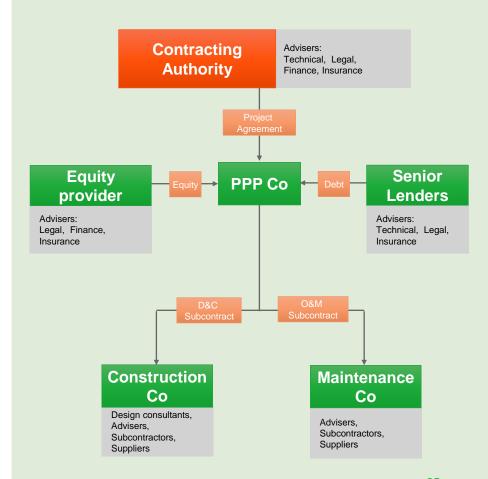




Public private partnerships (1)

Characteristics

- Long term partnerships
- Private finance
- Risk transfer
- Output oriented
- Concentrated supply
- Global demand

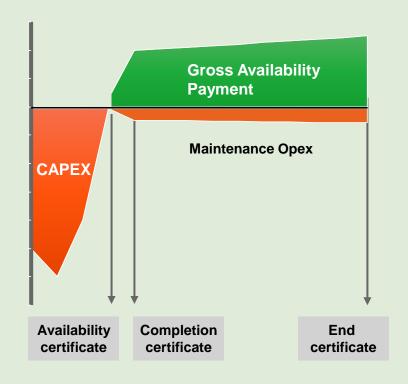




Public private partnerships (2)

Benefits

- Solution to short term capital constraints
- Public sector pays for availability
- Stimulates innovation through "whole life cost approach"
- Value for Money

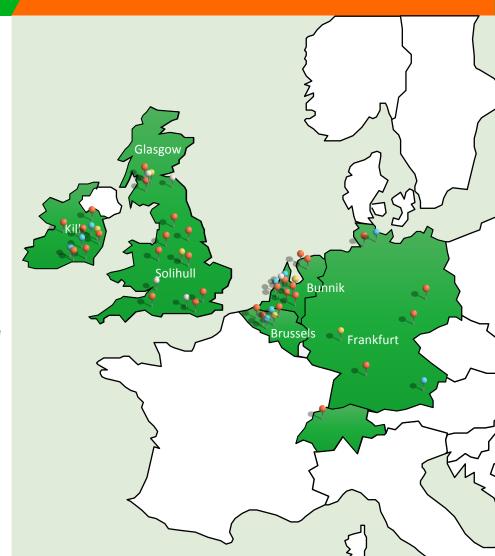




Overview BAM PPP

31 5 Under Management

- RoE in 2016 > 12%
- Recurring revenue Operations & Maintenance in excess of €100 million per year for BAM
- Directors' valuation portfolio €238 million including €73 million unrealised value





BAM PPP role in BAM's strategy



Differentiated & specialist activity



Large multidisciplinary projects



Entire project lifecycle



Digitalised construction and asset management



Cross OpCo collaboration and scalable learning



Home market strength and conduit to new markets



One BAM values

01.

Short term construction

02.

Long term operations / maintenance

03.

Long term equity investment

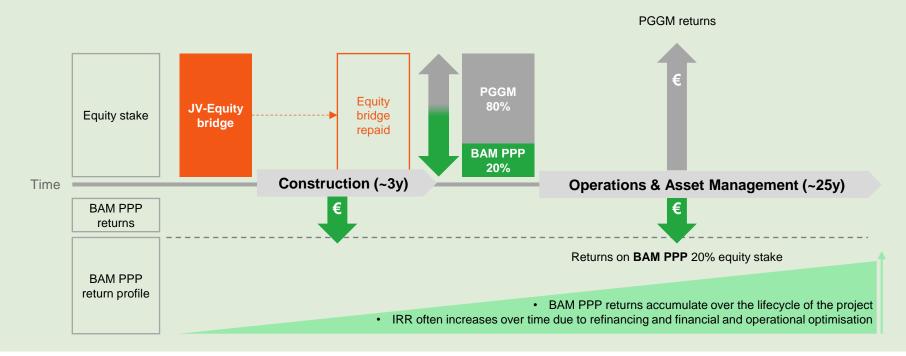
Creating value for BAM over project lifecycle





Unique differentiating capability PGGM JV (1)

Returns model





Unique differentiating capability PGGM JV (2)

Benefits

- Exclusive access to equity to support the PPP bid pipeline
- Cost efficient structure

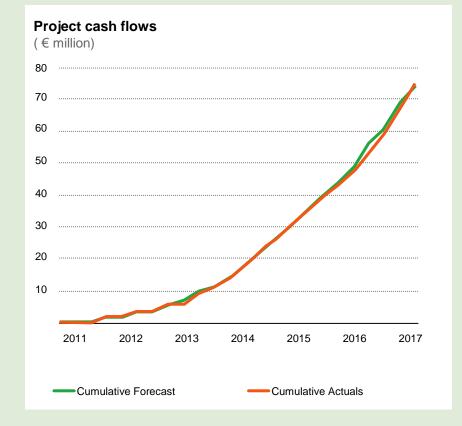
Success

- Initial commitment €240 million
- Current commitment €775 million



BAM PPP PGGM

Equity Fund Manager of the Year Shortlisted





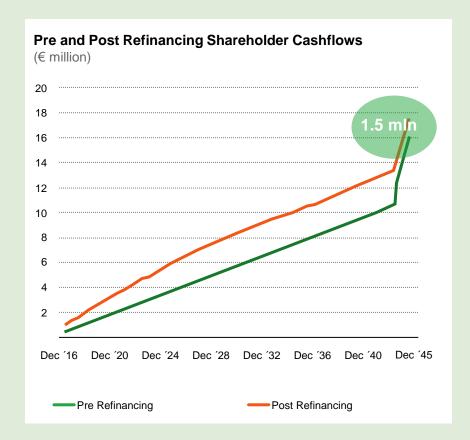
Unique differentiating capability PGGM JV (3)





Refinancing – creating value

- Cash flow improvements
- BAM PPP's 20% investment
- BAM PPP Project management fees
- BAM PPP Financial advisory fees





BAM PPP prospects

10 • †

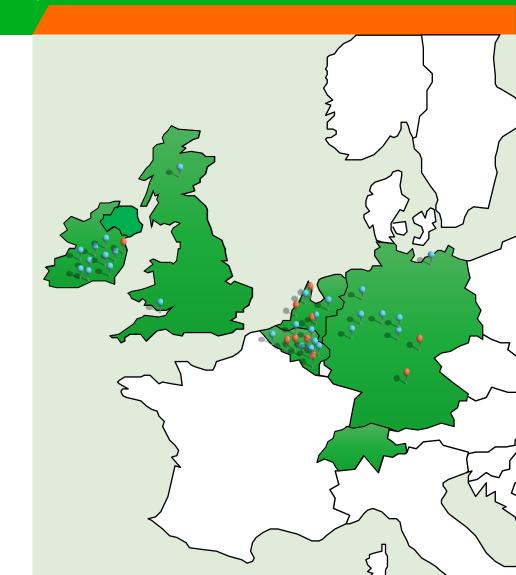
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Active Bids

Imminent Bids

Strong pipeline of investment opportunities

Europe needs €1.5 - €2 trillion of infrastructure investments by 2020*



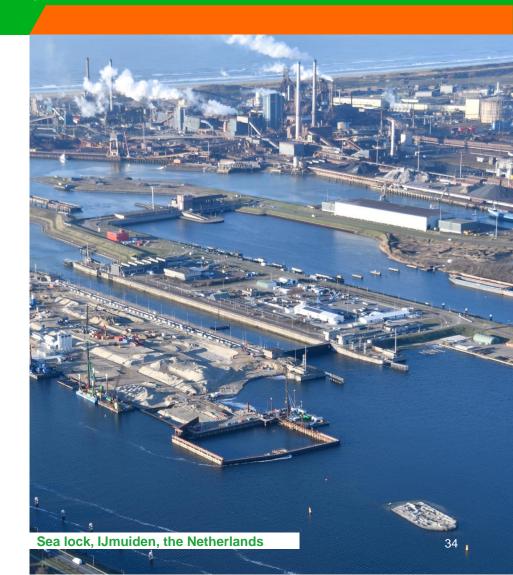
^{*} Source: Freshfields Bruckhaus Deringer LLP



Our capabilities in PPP



Bid Win Ratio (since BAM PPP inception in 2005) 41%



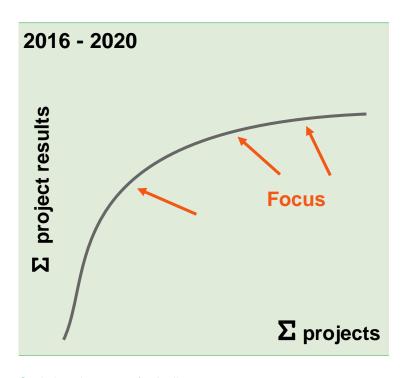








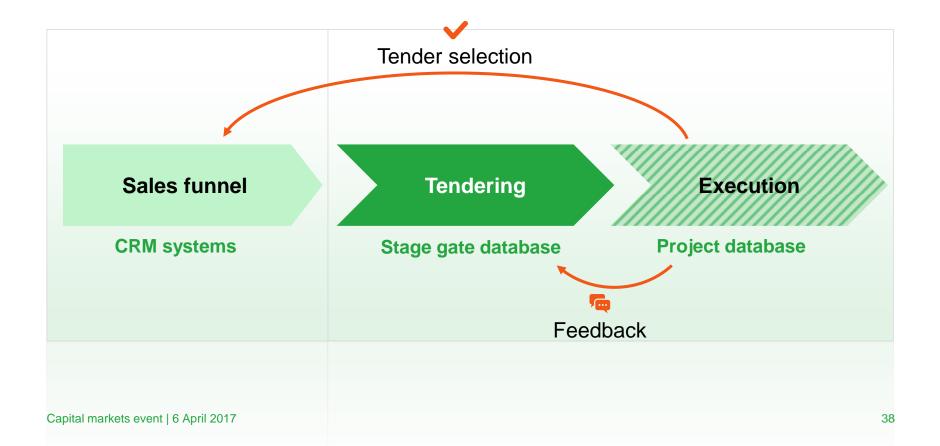
Focus project portfolio ... drives margin improvement



- Focus on projects where we can use scale or expertise to win
- Improving order book quality
 - 1 Average margin in 2-4% range
 - More predictable outcome



Implementation of data driven tendering



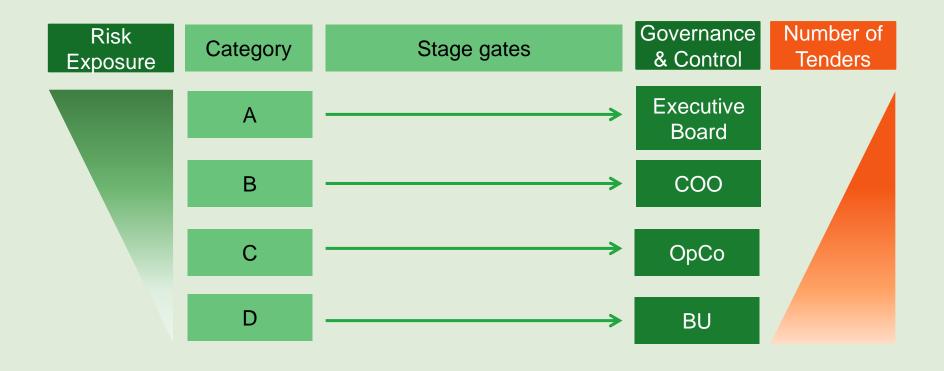


Stage gate tendering





Categorisation determines governance





Categorisation criteria





Categorisation



- Contract value
- Contract type
- Our experience
- Logistics
- Organisational complexity
- Ground conditions
- Permits
- Client track record & relationship



Stage gate 1





Decision to tender



- Health, Environment and Safety
- Client track record & relationship
- Strategy to win
- Track record project team
- Type of bid: price only or price & quality
- Anticipated contract terms
- Funding and expected cash flow
- Joint venture & supply chain partners
- Decide if SG2 is required



Stage gate 2





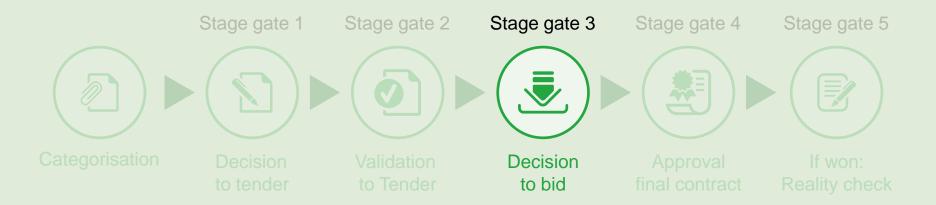
Validation to Tender



- Ground conditions
- Permits
- Contract terms
- Pre qualified competition
- Bonding requirements
- Experience tender team
- Lessons learnt from other projects
- Decide for peer review
- Decide for tender assessment



Stage gate 3





Decision to bid



- Project margin
- Cash flow
- Risk & opportunity profile
- Experience project team
- Supply chain
- Time table
- Quality tender
- Project planning
- Insurance & bank guarantees



Stage gate 4





Approval final contract



Only if changes to set of conditions agreed in stage gate 3

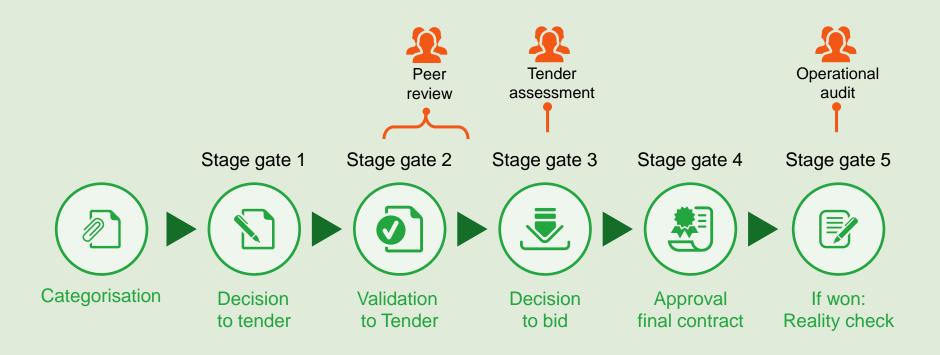


Stage gate 5





Quality assurance options





Peer review



- Knowledge sharing
- Critical friend



- Tender team
- Tender desk
- BAM 'wide' experts



- 1-2 day meetings
- Reporting to tender manager





Tender assessment



- Independent check
- Focus on high risk areas



- Tender team
- Tender desk
- BAM 'wide' experts



- Deep dive (~1 3 days)
- Report to the Executive Board





Operational audit



- Independent check
- Execution tender plan
- Size & quality team
- Control high risk areas



- Project team
- Operational auditor
- BAM 'wide' experts



- Selected A & B projects
- Deep dive (~1 3 days)
- Report to Executive Board





Quality order book is improving

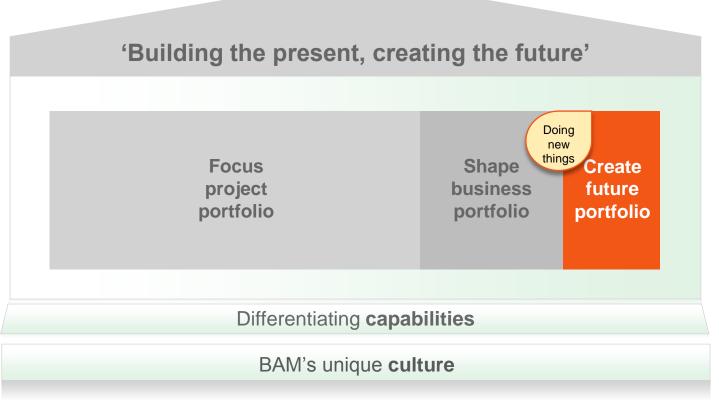
- Better project selection
- Improving cash flow
- Higher tender efficiency
- Pricing identified risks
- Understanding design, technical solutions and execution methods
- Contractual awareness
- Average margin on new order intake in 2016 within 2-4% range





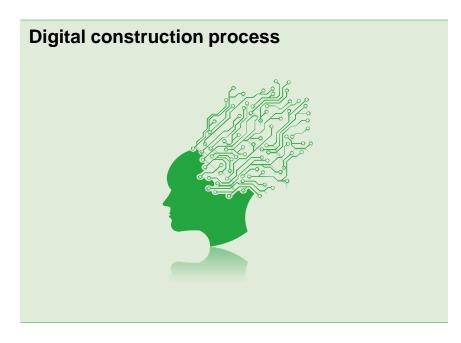


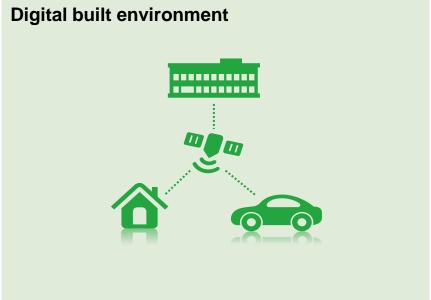
Strategy 2016-2020





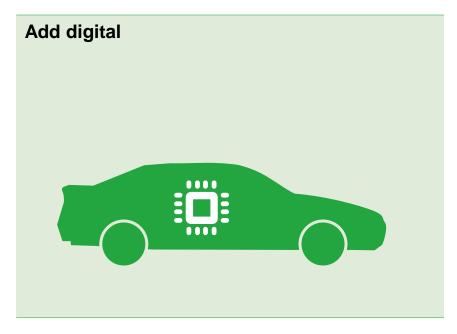
Create future portfolio







Digital construction process





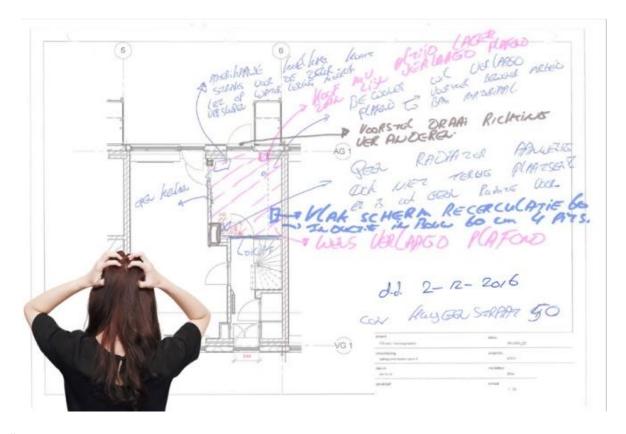


The story of the BAM Startup





How the construction industry works today





Industry is reluctant to innovate and slow to improve



The annual productivity growth only increased

1%

over the past 20 years



Large projects are typically

80%

over budget



And take

20%

longer to finish



R&D spending in construction industry

<1%

Source: McKinsey&Company, 2016

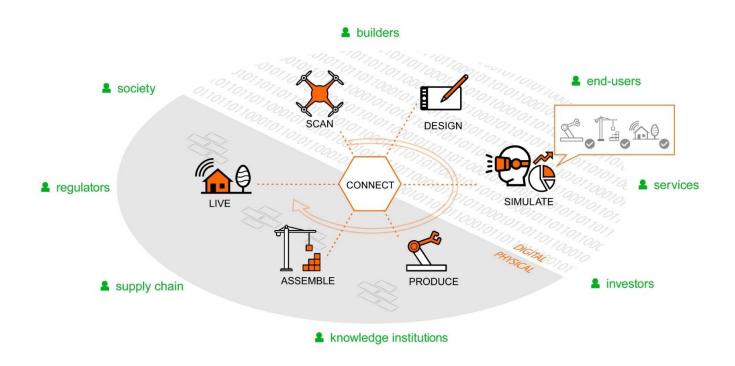
₩ bam

BAM Startup at the edge of **BAM**



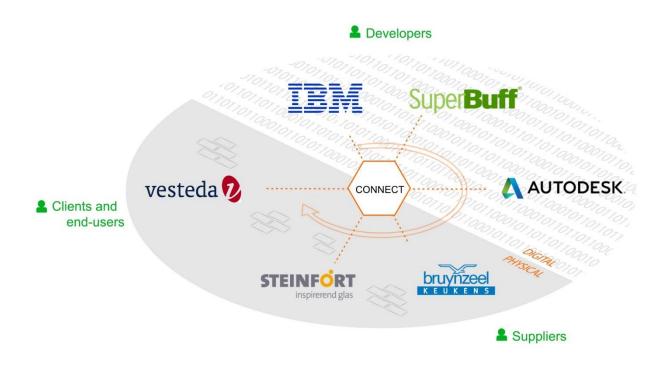


BAM's digital transformation: an integrated multi-stakeholder approach





Digital co-makers: partnering to grow





We are creating a digital platform

We make it digital before we make it physical!

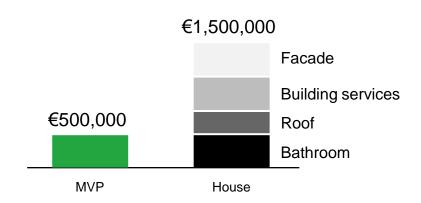




Think Big, Act Small and Scale-up Fast

Roadmap and investment

- Start with 1 kitchen in April
- Scale up to 50 kitchens
- Renovate entire house







Think Big, Act Small and Scale-up Fast



Kitchen renovation



Entire house



Block of houses



Neighbourhoods



Creating value



Supply chain

Employees

Society





Planet



ROCE



BAM Startup: Let's create the future together





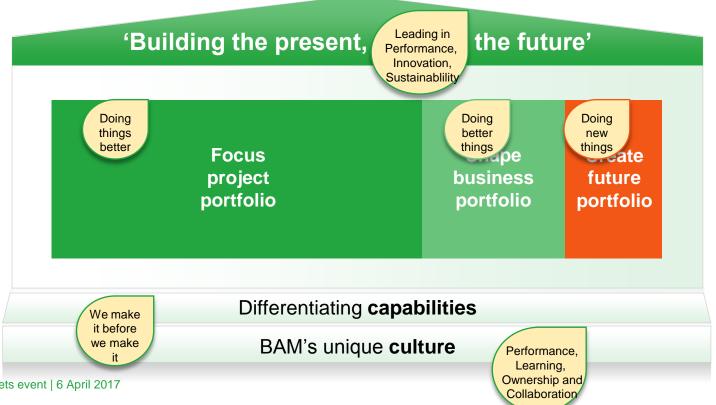
From unimaginable unpredictable to imaginable predictable





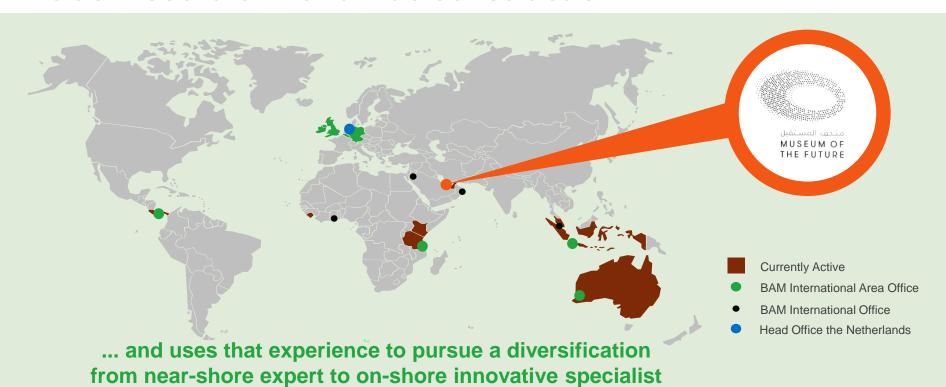


Strategy 2016-2020



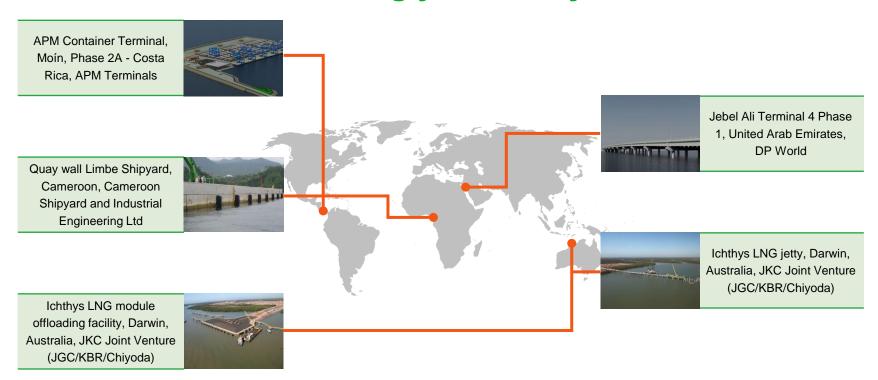


BAM International has a long-standing track record of worldwide construction



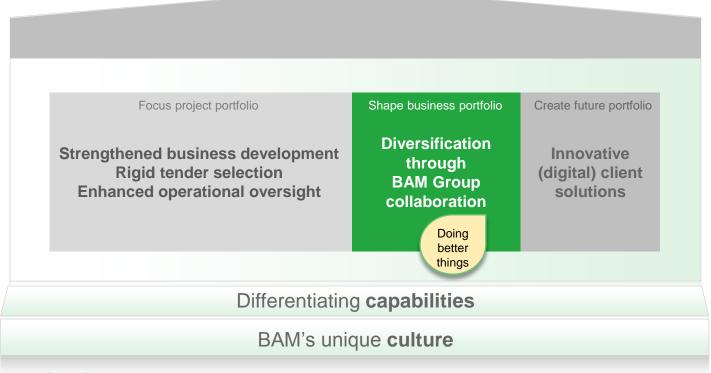


Near-shore marine infrastructure has been pivotal for BAM International, strongly driven by resources ...



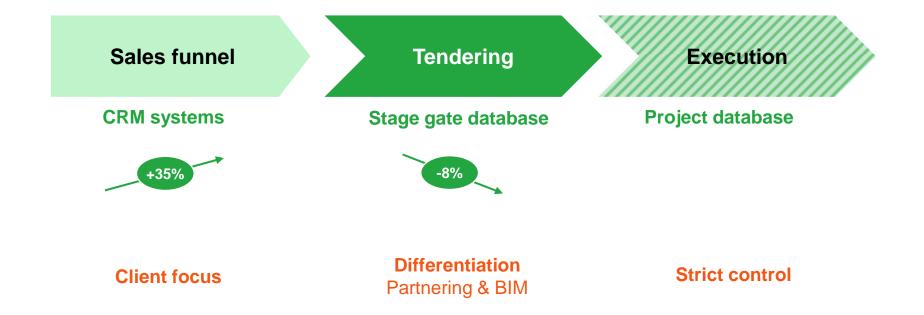


BAM International diversification strategy From near-shore expert to on-shore innovative specialist





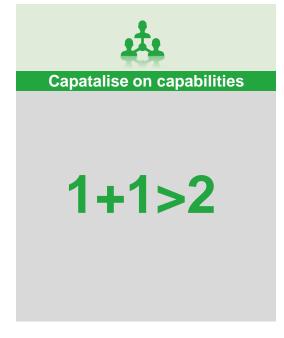
Focusing the portfolio by using differentiating capabilities





Shaping the project portfolio by open collaboration and leveraging on BAM's capabilities







bam

Creating the future portfolio by delivering cutting edge digital solutions to our clients







We make it before we make it





The future is bright!

BAM provides innovative digital solutions to its global clients by open collaboration and leveraging on its capabilities





