Netherlands

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Date 21 February 2017

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# BAM reports higher adjusted result of €102.7 million and strong cash flow of €102 million for 2016

- Implementation of 'Building the present, creating the future' strategy on track
- Construction and Property: overall result positive; Germany being refocused after loss
- · Civil engineering: improved result driven by home markets; International affected by oil and gas markets
- PPP: steady performance from existing portfolio
- Order book quality improving due to tender discipline; lower level due to FX and market conditions
- Dividend per share proposal of €0.09, payout 50% with scrip alternative

Key numbers	Full year	Full year
(in € million, unless otherwise indicated)	2016	2015
Revenue	6,976	7,423
Adjusted result before tax*	102.7	88.2
Adjusted result before tax* margin	1.5%	1.2%
Restructuring	-33.5	-38.6
Impairments	-50.7	-39.1
Pension one-off	41.6	2.8
Net result	46.8	10.2
Earnings per share	€0.17	€0.04
Dividend per share	€0.09	€0.02
Return on average capital employed	2.8%	0.2%
Order book (end of period)	10,200	11,500

<sup>\*</sup> Before restructuring, impairments and pension one-off.

### Rob van Wingerden, CEO of Royal BAM Group:

'In 2016, we made good progress implementing the strategy 'Building the present, creating the future.' We are focusing our project portfolio by disciplined, data-driven tendering and we have a pipeline with attractive opportunities. Across our business portfolio, we exited some non-core activities, completed the integration of Dutch Construction and property, and are refocusing our International infrastructure and German construction businesses. We are executing our digital strategy by launching a start-up to develop a scalable digital construction platform and using digitalisation to enhance our primary processes. Our One BAM culture is being enhanced through learning and collaboration and employee engagement.

Our inclusion in CDP's Climate A list is a recognition of our efforts to reduce emissions and to achieve a net positive impact. Ensuring a safe working environment remains a top priority for BAM.

Despite some headwinds, we delivered a robust adjusted result for 2016 ahead of the previous year, in line with our guidance. We continued to derisk and strengthen our financial position, and generated a strong positive cash flow, mainly due to working capital improvement. Our return on capital employed – a leading KPI for how we manage our business – started to move upwards thanks to the higher result and lower capital.

Looking ahead, the external environment is mixed with on the one hand stable or slightly improving economic indicators and on the other hand, uncertainty on Brexit and upcoming elections. Despite these notes of caution, I am confident we will continue our positive momentum on strategy delivery in 2017. For 2017, we expect revenue to be slightly lower and the adjusted result before tax to be higher than the level of 2016. We anticipate a significantly lower restructuring charge compared to 2016.'





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## Foreign exchange translation effects

The average exchange rate of the pound sterling versus the euro changed from 0.7265 in 2015 to 0.8130 in 2016. The closing rate as at 31 December 2016 was 0.8594 (31 December 2015: 0.7368). This impacted BAM's reported figures for 2016 as follows.

	Impact FX
Revenue	-€254 million
Adjusted result before tax	-€4.6 million
Order book year-end	-€445 million
Cash position year-end	-€33 million

## Changes to reporting

With effect from the fourth quarter of 2016, BAM has changed its reporting sectors to align with its implemented strategy. The ten operating companies now report as three sectors: Construction and Property, Civil engineering and Public-private partnerships (PPP). The Construction and Property activities are now managed and reported as one integrated business line. In addition, some activities in Ireland, Belgium and at BAM International have been reclassified from Civil engineering to Construction and Property. The reporting sector PPP was unchanged. The annex contains restated data for 2015 full year and per quarter in 2016, reconciling the prior and new reporting sectors. Note that the changes to reporting sectors do not affect the disclosure of revenue and results by geography.

Business line	• Construction a	and Property				Business line Ci	vil engineerin	g
Netherlands BAM Bouwen Vastgoed	United Kingdom BAM Construct UK	Germany BAM Deutschland	Belgium BAM Belgium	Ireland BAM Contractors	Worldwide BAM International	Netherlands BAM Infra	United Kingdom BAM Nuttall	Germany Wayss & Freytag Ingenieurbau
Public Private Partnerships								





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## Strategy execution

BAM's top priority in 2016 was implementing the strategy 'Building the present, creating the future.' This progress is reflected in the development of the key performance indicators against the targets for the period 2016-2020:

- Return on Capital Employed<sup>1</sup> was 2.8% compared to 0.2% in 2015 (target: > 10%). The improvement was mainly due to higher results.
- The adjusted pre-tax margin<sup>2</sup> improved to 1.5% from 1.2% in 2015 (target: between 2% and 4%). This reflected the improving quality of new order intake, de-risking of older projects and better cost efficiency. The margin in civil engineering expanded to 2.9% in 2016.
- Trade working capital efficiency<sup>3</sup> improved by 1.9% points to reach the 2020 target of -10%. This was
  mainly driven by new contracts with better conditions and continued focus on working capital in the
  business.
- The property portfolio reduced by €110 million to €630 million (target: below €500 million). This resulted from divestments, impairments and ongoing development of existing and new equity light projects.
- The capital ratio<sup>4</sup> at year end was 19.7% versus 21.2% a year earlier (target: towards 25%) due to pound sterling translation and actuarial losses on pensions caused by lower interest rates.
- The Incident Frequency<sup>5</sup> for 2016 was 4.8 (target: <3.5) compared to 4.5 in the previous year.
- CO2 emissions reduced by 12% to 203 kilotonnes (2015: 230 kilotonnes) and Construction and office waste reduced by 8% to 148 kilotonnes (2015: 161 kilotonnes).

<sup>&</sup>lt;sup>1</sup> Rolling year EBIT divided by the average capital employed.

<sup>&</sup>lt;sup>2</sup> Result before tax excluding restructuring costs and other exceptional costs, impairment charges and pension one-off as percentage of revenue.

<sup>&</sup>lt;sup>3</sup> The average four quarters' trade working capital divided by rolling year revenue.

<sup>&</sup>lt;sup>4</sup> Capital base (shareholder equity plus subordinated convertible bonds) divided by total assets.

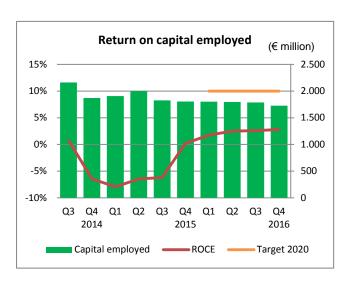
<sup>&</sup>lt;sup>5</sup> The total number of industrial accidents leading to absence from work per million hours worked on construction sites.

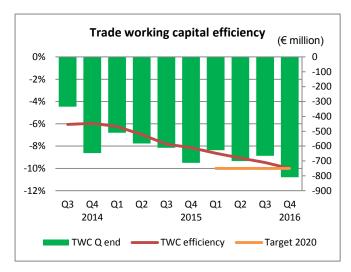




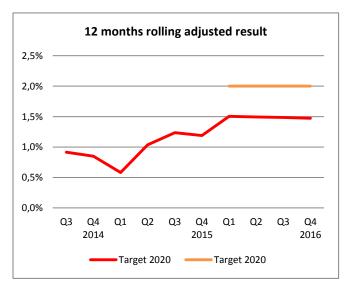
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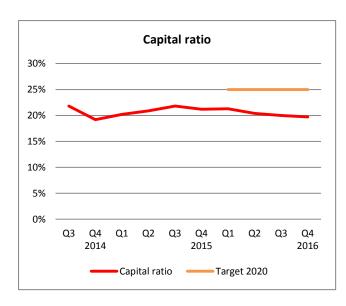
# **KPIs**

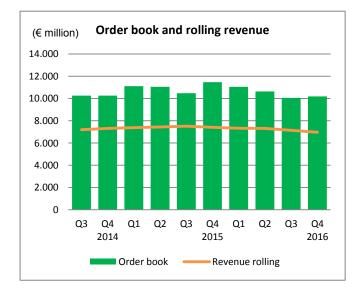
















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### **Market conditions**

- Netherlands non-residential construction and property: demand for offices and retail space was weak with signs of stabilisation and opportunities for redevelopment going forward.
- Netherlands residential construction and property: despite growing demand, new build residential
  volumes are lagging because of the reduced capacity for zoning and permitting at local governments.
  The markets continue to develop along the twin track.
- UK: markets were generally stable during 2016. So far, Brexit has had limited impact on civil engineering and construction markets.
- Germany: construction and civil engineering markets improved slowly during the year. The longer term outlook for public infrastructure, including PPP, remains promising.
- Belgium: civil engineering remains subdued with long lead times and delays for public infrastructure.
   Other markets are stable.
- Ireland: positive momentum; construction activity recovering faster than civil engineering.
- International: continuing weak demand oil and gas market; opportunities in selected on-shore markets.

Order book development

(x € million)	31 December	31 December
	2016	2015*
Construction and Property	6,264	6,559
Civil engineering	3,950	4,895
PPP	342	558
Eliminations and miscellaneous	-356	-512
Total	10,200	11,500

<sup>\*</sup> Restated for new sectors

Of the reported decrease in the total order book, €0.4 billion related to currency effects and €0.2 billion to a civil engineering project cancellation in Belgium in the first quarter. Other factors in the development of the order book over the year were adverse market conditions in: Dutch non-residential construction and Property; Belgian (Wallonia) civil engineering; and International oil and gas. So far, Brexit has not had any material impact on the UK order book in local currency. The percentage of the UK revenue for 2017 secured at year end was slightly lower compared to prior year. BAM continues to monitor developments related to Brexit closely.

The overall quality of the order book continued to improve during 2016 due to ongoing tender discipline. The backlog of older projects was €0.3 billion at the end of 2016 (end-2015: €1.3 billion) and the costs of these projects are de-risked. The final accounts of the older projects are in the process of being settled with the clients.





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#### Income statement

(x € million)	Full	l year 2016	Full y	ear 2015*
Analysis by sector	Revenue	Result	Revenue	Result
Construction and Property	4,124	3.5	4,202	15.1
Civil engineering	2,899	83.4	3,260	66.6
Public Private Partnerships (PPP)	197	17.1	185	18.7
Eliminations and miscellaneous	-244	-	-224	-
Total sectors	6,976	104.0	7,423	100.4
Group overhead		0.5		-9.6
Group interest charge		-1.8		-2.6
Adjusted result before tax	-	102.7	-	88.2
Restructuring		-33.5		-38.6
Impairments		-50.7		-39.1
Pension one-off		41.6		2.8
Result before tax	<del>-</del>	60.1		13.3
Income tax		-10.9		-2.3
Non-controlling interest		-2.4		-0.8
Net result	<del>-</del>	46.8		10.2

<sup>\*</sup> Restated for new sectors

(x € million)	Full yea	r 2016	Full year	r 2015
Analysis by geography*	Revenue	Result	Revenue	Result
The Netherlands	2,615	35.7	2,542	6.5
United Kingdom	2,106	42.9	2,297	25.2
Belgium	742	6.7	839	15.1
Ireland	360	21.7	384	9.9
Germany	836	-17.8	930	7.2
PPP	197	17.1	185	18.7
International	323	-2.3	446	17.8
Eliminations and miscellaneous	-203	-	-200	-
Total sectors	6,976	104.0	7,423	100.4

<sup>\*</sup> Geography defined on where the operating company is based

BAM's total revenue of €6,976 million was €447 million (6%) below the level of 2015, of which €254 million was attributable to the weaker pound sterling and €45 million to divestments of non-core activities in the Netherlands and Belgium.

The adjusted result before tax improved to €102.7 million, up by €14.5 million despite an adverse foreign exchange effect of €4.6 million. The main driver for the improvement was Civil Engineering where the margin was 2.9%, despite the small loss at International. Results at Construction and Property were supported by commercial property transactions and the turnaround in the Netherlands. This offset the negative result at non-residential construction in Germany of €33.3 million. PPP showed a steady performance from the existing portfolio. Group overhead included the release of a dividend provision in the first quarter of 2016 (€9.7 million) related to the divestment of BAM's 21.5% stake in Van Oord in 2011.

The total restructuring costs were €33.5 million (2015: €38.6 million). Two thirds of these costs were for strategy implementation and one third for mixed market conditions. In the Netherlands, Construction and Property have been integrated into one operating company. In Germany, the construction activities are being refocused from operating nationwide to targeted regions. Adjustments for market conditions were made in Belgium civil engineering, non-residential construction in the Netherlands and at BAM international.





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The total non-cash impairments in 2016 of €50.7 million, of which €43.9 million on Dutch property. Of this, €13.7 million results from the strategic divestment of 47 positions in north east of the Netherlands announced in November. The rest is attributable to lower rental prices for retail property (€13 million) and municipality changes in zoning. Other impairments of €6.8 million were for the Irish land bank and fixed assets.

The pension one-off benefit was predominantly due to changes in BAM's UK and Irish pension schemes to reduce future liabilities.

## Cash flow<sup>1</sup>

(x € million)	Full year	Full year
	2016	2015
Group: net cash result <sup>2</sup>	90	85
Investments (in)tangible fixed assets	-55	-53
Trade working capital <sup>3</sup>	116	31
Net Investment:		
Property	-1	71
PPP	7	-6
Other changes in working capital	27_	-33
Business cash flow	184	95
Dividend	-2	-
Restructuring	-33	-54
Pensions (additional)	-12	-36
Other	35	8
Increase in cash position	102	13

<sup>&</sup>lt;sup>1</sup> These metrics are not directly compatible with the IFRS-based condensed cash flow statement.

The business cash flow almost doubled in 2016. This was mainly driven by the continuous improvement of the trade working capital in the sectors Construction and Property and Civil engineering. The trade working capital efficiency (defined as average four quarter-end trade working capital as a percentage of rolling four quarters revenue) improved to -10% at year-end 2016 (year-end 2015: -8.1%).

Cash flow from property reduced in 2016, after the successful divestments in 2014 and 2015 of most of BAM's non-residential finished properties.

The other changes in working capital relate mainly to joint operations, where there was a cash outflow at the end of 2015 which reversed in 2016.

The cash outflow from restructuring in 2016 relates mainly to the successful completion of the Back in shape programme. The additional pension payments decreased reflecting the reduced risks of BAM's UK pension schemes.

The Other cash included a €33 million negative translation effect of the pound sterling (2015: positive effect €10 million).

<sup>&</sup>lt;sup>2</sup> Net cash result is net result excluding depreciation, impairments, cash out related to restructuring, movements of provisions and book profit on sale of PPP projects.

<sup>&</sup>lt;sup>3</sup>Working capital excluding property positions, PPP receivables, assets and liabilities held for sale, derivatives, provisions, taxes, other receivables and other payables.





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## **Financial position**

31 December	31 December
2016	2015
739	637
<u>612</u>	<u>597</u>
127	40
495	359
834	902
947	1,026
4,812	4,852
19.7%	21.2%
1,728	1,804
2.8%	0.2%
	2016 739 612 127 495 834 947 4,812 19.7%

The net cash position improved further in 2016 due to the strong cash flow for the year, despite the €33 million cash out for restructuring and €33 million translation loss on the pound sterling.

In November 2016 the revolving credit facility was refinanced until 2022 for the amount of €400 million on improved terms. At year-end 2016, the use of the revolving credit facility was nil (2015: nil).

The capital base reduced due to the weaker pound sterling (€66 million) and actuarial losses on pensions (€53 million) as interest rates were lower. In combination with a somewhat lower balance sheet total, the capital ratio was 19.7% at year end. During the year the subordinated bank loan of €125 million was replaced by subordinated convertible bonds (due in 2021) for the same amount.

The improvement in return on capital employed was mainly due to the higher result for the year, as well as a slightly lower capital employed.

The Group was within the limits of all its banking covenants as at 31 December 2016; the recourse leverage ratio was negative 3.84 (limit  $\leq$  positive 2.5), the recourse interest coverage ratio 8.62 ( $\geq$  4.0) and the recourse solvency ratio 29% ( $\geq$  15%).

## Sector performance

At <u>Construction and Property</u> revenue was €4,124 million, which was lower by €78 million compared to 2015 due to the impact of the pound sterling (-€157 million). Revenue rose in the UK, Ireland and the Netherlands. There was a shortfall in revenues in Germany due to project postponements and refocusing the activities on targeted regions. Revenue in Belgium reduced because of fewer property transactions.

The total sector result was €3.5 million including a property development result of €26.7 million (see annex 9), mainly from commercial property in the UK and Ireland. The Dutch non-residential Construction and Property restored profitability in 2016. In Germany, there was a loss of €33.3 million from lower volumes, settlements at older projects and subcontractor bankruptcies. This business is expected to be profitable in 2017. At Dutch residential Construction and Property, house sales (2,158) were broadly in line with the prior year (2,187). Despite growing demand for new build houses, development opportunities were limited by reduced planning and zoning capacity at municipalities. Margins here remained low.

The year-end order book was lower by €295 million, mostly caused by the weaker pound (-€236 million), and market conditions in Dutch non-residential. The order book in the UK was slightly down on a constant currency basis. The order book in other countries was higher.





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The total investment in property reduced by €110 million to €630 million at the end of 2016. These investments were financed by €69 million recourse property loans (year-end 2015: €80 million) and €86 million non-recourse property loans (year-end 2015: €116 million).

In <u>Civil engineering</u>, revenue reduced by €361 million to €2,899 million, of which €94 million currency effect. This was due to lower revenue from large multi-disciplinary projects in the UK, BAM International and in Belgium. Revenue in the Netherlands grew by 6%. Margins in BAM's home markets were above 2%. At BAM International, although total project results were positive, there was a loss due to lower revenue and increased tender cost linked to refocusing to selected on-shore markets. The movement in the sector order book of -€945 million mainly came from negative currency effects, the project cancellation in Belgium in the first quarter and adverse market conditions in Belgium and International oil and gas. The order book in the UK reduced; the percentage of the UK revenue for 2017 secured at year end was slightly lower compared to prior year.

<u>PPP</u> had another good year, with a result of €17.1 million coming mostly from existing portfolio. Three projects were transferred to the joint venture with PGGM with a small book profit. During the year, PGGM increased its commitment to the joint venture making the total funding commitment to the joint venture €775 million. At year end, €387 million of this had been invested and €107 million committed to projects. The order book reduced due to progress on the construction of projects and the absence of new project wins in 2016. The pipeline of active bids remains healthy with decisions expected in 2017 and beyond. The total directors' valuation of the PPP portfolio as at the end of 2016 was €238 million, which included €73 million of unrealised value.

### Dividend

BAM proposes a dividend of 9 euro cents per ordinary share for 2016 (2015: 2 cents). This equates to a payout ratio of 50% (2015: also 50%) in line with BAM's policy to pay out 30 to 50% of the net result for the year. For the proposal of the dividend, the company takes into account the balance sheet structure supporting the strategic agenda 'Building the present, creating the future' and the interests of the shareholders. Subject to approval by the Annual General Meeting on 19 April 2017, this will be paid in cash with a scrip alternative on 17 May 2017.

## Outlook 2017

For 2017, BAM expects the revenue to be slightly lower and the adjusted result before tax to be higher than the level of 2016. BAM anticipates a significantly lower restructuring charge compared to 2016.

Bunnik, the Netherlands, 20 February 2017

Executive Board, Royal BAM Group nv: R.P. van Wingerden, CEO T. Menssen, CFO E.J. Bax, COO





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#### Live webcast

The Executive Board of Royal BAM Group will present the full year results 2016 on 21 February 2017 during an analysts' meeting at 10 a.m. (in English). This meeting can be followed via a live video webcast.

#### **Further information**

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#### **Annexes**

- 1. Condensed consolidated income statement
- 2. Consolidated statement of comprehensive income
- 3. Consolidated balance sheet
- 4. Condensed consolidated statement of changes in equity
- 5. Condensed consolidated cash flow statement
- 6. Statement by sector
- 7. Figures per ordinary share with a par value of €0.10
- 8. Explanatory notes
- 9. Reconciliation new reporting sectors





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# **1. Condensed consolidated income statement** (x € million)

	Full year 2016	Full year 2015
Continuing operations Revenue	6,976.1	7,422.9
Operating result before depreciation, amortisation and		
impairment charges and restructuring costs	181.5	139.5
Depreciation and amortisation charges	-64.4	-70.5
Impairment charges	-50.7	-41.1
Restructuring costs	-33.5	-38.6
Operating result	32.9	-10.7
Finance income	31.8	34.5
Finance expense	-24.5	-23.5
Total finance income and expense	7.3	11.0
Share of results of investments	19.9	11.0
Share of impairment charges in investments	-	2.0
Result before tax	60.1	13.3
Income tax	-10.9	-2.3
Result from continuing operations	49.2	11.0
<u>Discontinued operations</u>		
Result from discontinued operations	-	-
Net result for the period	49.2	11.0
Attributable to:		
Non-controlling interests	2.4	0.8
Net result attributable to shareholders of the Company	46.8	10.2
· · · · · · · · · · · · · · · · · · ·	49.2	11.0
Net result attributable to ordinary shareholders of the company	0.17	0.04
Net result attributable to ordinary shareholders of the company (diluted)	0.17	0.04





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# 2. Condensed consolidated statement of comprehensive income $(x \in million)$

	Full year 2016	Full year 2015
Net result for the period	49.2	11.0
Items that will be reclassified to profit or loss, net of tax Cash flow hedges Exchange rate differences	-0.1 -65.9	4.1 26.4
Items that will not be reclassified to profit or loss, net of tax Remeasurements of post-employment benefit obligations Other comprehensive income	-53.2 -119.2	37.1 67.6
Total comprehensive income	-70.0	78.6
Attributable to: Non-controlling interests Shareholders of the Company	2.1 -72.1 -70.0	1.1 77.5 78.6





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# 3. Consolidated statement of financial position (x € million)

(x € million)		
	31 December	31 December
	2016	2015
Non-current assets	070.0	200.0
Property, plant and equipment	270.2	292.2
Intangible assets	390.0	416.1
PPP receivables	296.4	279.1
Investments	85.9	94.1
Other financial assets	92.0	98.3
Derivative financial instruments	-	1.0
Employee benefits	62.8	74.7
Deferred tax assets	248.8	251.7
Current essets	1,446.1	1,507.2
Current assets Inventories	645.4	758.7
Trade and other receivables	1,934.5	
Income tax receivable	6.2	1,891.8 9.3
Derivative financial instruments	1.0	6.2
Cash and cash equivalents	738.6	637.2
Cash and Cash equivalents	3,325.8	3,303.2
Assets held for sale	40.2	41.8
Total assets	4,812.1	4,852.2
Total assets	4,012.1	4,002.2
Equity attributable to the shareholders of the Company		
Share capital	839.3	839.3
Reserves	-170.2	-104.5
Retained earnings	165.2	167.4
g-	834.3	902.2
Non-controlling interests	5.1	3.6
Total equity	839.4	905.8
• •		
Non-current liabilities		
Borrowings	463.5	511.9
Derivative financial instruments	20.3	33.9
Employee benefits	144.7	151.7
Provisions	86.1	84.9
Deferred tax liabilities	26.3	31.0
	740.9	813.4
Current liabilities		
Borrowings	148.1	85.5
Trade and other payables	3,004.4	2,895.7
Derivative financial instruments	4.4	16.7
Provisions	55.8	65.3
Income tax payable	14.8	23.3
	3,227.5	3,086.5
Liabilities held for sale	4.2	46.5
Total equity and liabilities	4.3	46.5
rotal equity and nabilities	4,812.1	4,852.2
Capital base	946.7	1 026 5
Capital Dase	940.7	1,026.5





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# **4.** Condensed consolidated statement of changes in equity (x € million)

	Full year 2016	Full year 2015
As at 1 January	905.8	830.7
Net result for the period	49.2	11.0
Fair value cash flow hedges Remeasurements of post-employment benefit obligations Exchange rate differences Other comprehensive income	-0.1 -53.2 <u>-65.9</u> -119.2	4.1 37.1 26.4 67.6
Total comprehensive income	-70.0	78.6
Dividends paid (including non-controlling interests) Other changes Total change	-2.5 6.0 -66.5	-0.7 -2.8 75.1
Position as at period-end	839.3	905.8





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# **5. Condensed consolidated statement of cash flows** $(x \in million)$

	Full year 2016	Full year 2015
Net result for the period Adjustments for:	49.2	11.0
- Income tax	10.9	2.3
- Depreciation and amortisation charges	64.4	70.5
- Impairment charges	50.7	41.1
- Impairments in associates and joint ventures		-2.0
- Result on sale of subsidiaries	-0.3	-
- Result on sale of PPP projects	-4.4	-5.2
- Result on sale of property, plant and equipment	-6.3	-4.6
- Share based payments	0.6	0.3
- Share of result of investments	-19.8	-11.0
- Finance income and expense	-7.3	-11.0
- Interest received	10.9	11.8
- Dividends received from investments	13.0	13.3
Changes in provisions and pensions	-62.5	-69.6
Changes in working capital (excluding cash and cash equivalents)	176.4	91.1
Cash flow from operations	275.5	138.0
Interest paid	-38.4	-38.2
Income tax received / (paid)	-14.5	-10.0
Net cash flow from ordinary operations	222.6	89.8
Investments in PPP receivables	-189.8	-195.4
Repayments of PPP receivables	35.1	63.8
Net cash flow from operating activities	67.9	-41.8
Investments in non-current assets	-94.6	-103.4
Divestments and repayments of non-current assets	31.2	33.1
Sale of subsidiaries	-2.3	-
Sale of PPP projects	16.6	35.0
Other investment activities	-0.9	-
Net cash flow from investing activities	-50.0	-35.3
Proceeds from borrowings	312.2	214.2
Repayments of borrowings	-190.0	-130.1
Dividends paid (including non-controlling interests)	-2.5	-0.7
Repurchase of ordinary shares for performance share plan	-2.5	-3.1
Net cash flow from financing activities	117.2	80.3
Change in net cash and cash equivalents	135.1	3.2
Cash and cash equivalents at beginning of the year	637.2	624.3
Change in cash and cash equivalents assets and liabilities held for sale	-0.6	-0.4
Exchange rate differences on cash and cash equivalents	-33.1	10.1
Net cash position at period-end	738.6	637.2
Cash and cash equivalents	738.6	637.2
Bank overdrafts  Net cash position at period-end	738.6	637.2
Of which in joint operations:	223.0	181.2





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# 6. Segment information

(x € million)

Results and revenue from continuing operations	Full yea	ar 2016	Full year 2015		
Results and revenue from continuing operations	Result	Revenue	Result	Revenue	
Construction and Property	3.5	4,124	15.1	4,202	
Civil engineering	83.4	2,899	66.6	3,260	
Public Private Partnerships (PPP)	17.1	197	18.7	185	
Eliminations and miscellaneous	-	-244	-	-224	
Total for continuing operations	104,0	6,976	100.4	7,423	
Group overhead	0.5		-9.6		
Group interest charge	-1.8		-2.6		
Adjusted result before tax	102.7	•	88.2		
Restructuring	-33.5		-38.6		
Impairment charges	-50.7		-39.1		
Pension one off	41.6		2.8		
Result before tax	60.1	•	13.3		
Income tax	-10.9		2.3		
Net result from continuing operations	49.2	·	11.0		
Net result from discontinued operations	-		-		
Net result for the period	49.2	·	11.0		
Non-controlling interests	-2.4		-0.8		
Net result attributable to shareholders	46.8	•	10.2		

# 7. Figures per ordinary share with par value of €0.10 (x €1, unless indicated otherwise)

	Full year 2016	Full year 2015
Net result attributable to shareholders of the company Net result attributable to shareholders of the company (diluted)	0.17 0.17	0.04 0.04
Cash flow (net result plus depreciation, amortisation and impairment charges divided by number of shares ranking for dividend)	0.60	0.44
Equity attributable to shareholders of the company  Highest closing share price	3.08 5.02	3.34 5.16
Lowest closing share price Closing share price at period-end	2.97 4.39	2.22 5.13
Number of shares ranking for dividend (x 1,000) Average number of shares ranking for dividend (x 1,000) Number of shares ranking for dividend diluted (x 1,000) Average number of shares ranking for dividend diluted (x 1,000)	270,622 270,503 294,547 283,643	270,394 270,957 270,394 270,957





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#### 8. Explanatory notes

The financial summaries on pages 11 to 16 inclusive are drawn from the audited financial statements of Royal BAM Group nv for 2016 (the 'financial statements'). An unqualified auditor's opinion was issued on these financial statements on 20 February 2017. The financial summaries must be read in conjunction with the financial statements from which they are derived, and also in conjunction with the unqualified auditor's opinion. The financial statements will be available on the company's website (www.bam.com) in digital format by 8 March 2017 at the latest.

### 8.1 Explanatory note on the cash flow analysis

The business cash flow analyses in this press release is an Alternative Performance Measure (APM) that is used by management and that BAM wishes to use, because BAM is of the opinion that this business cash flow provides additional insight for stakeholders in the Group's cash movements on top of the cash flow statement according to IFRS. This business cash flow cannot be fully reconciled to the IFRS cash flow statement. Explanations of the line items in our business cash flow are given below.

- Group: net cash result: cash flow from net result, excluding non-cash items in net result such as depreciation, amortization, impairment, and excluding cash flows relating to restructuring activities, but including interest and tax cash flows.
- Investment tangible fixed assets: net investment in (in)tangible fixed assets.
- Trade working capital: cash flow from working capital. Cash flow from trade working capital excludes
  cash flows from land and building rights, property development, PPP receivables, other financial
  assets, other receivables, taxes, derivative financial instruments, provisions, other liabilities and
  assets and liabilities held for sale.
- Net investment in:
  - Property: net cash investment in land and building rights and property development, taking
    into account the cash flow from property financing (project specific funding). Also included
    are the cash flows resulting from our investments in property development associates and
    joint ventures.
  - PPP: net cash investment in PPP projects, taking into account the cash flow from PPP loans (project specific funding). Also included are the cash flows resulting from our equity investments in PPP joint ventures, as well as the cash inflows from the transfers of operational PPP projects to the BAM PPP/PGGM joint venture.
- Other changes in working capital: cash flow from other working capital items that are not included in trade working capital.
- Dividend: payment of cash dividend to the shareholders of the company.
- Additional pension payments: cash payments relating to the contractually agreed repair deficit contributions.
- Restructuring: cash flow from restructuring activities.
- Other: other cash flow items, such as the currency translation effects of the Pound sterling, the net proceeds from divestment of subsidiaries, repurchase of shares relating to our Performance Share Plan, and corporate funding activities (funding that is not project specific).





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# 9. Reconciliation new reporting sectors

(x € million)	3M1	6	6M1	16	9M1	6	FY1	6	FY1	15	FY16	FY15
	Revenue	Result	Orde	r book								
Construction and M&E services	708	-15,4	1,620	-23,8	2,441	-30,4	3,299	-32,2	3,266	-9,2	4,182	4,608
Property development	115	8,0	204	18,2	253	25,1	363	26,7	474	15,5	870	797
Transfer from Civil engineering	139	2,1	311	1,1	449	1,2	625	9,0	666	7,8	1,500	1,377
Elimination	-42	0,0	-88	0,0	-126	0,0	-163	0,0	-204	1,0	-288	-223
Construction and Property	920	-5,3	2,047	-4,5	3,017	-4,1	4,124	3,5	4,202	15,1	6,264	6,559
Civil engineering	758	3,5	1,671	35,8	2,531	52,6	3,524	92,4	3,926	74,4	5,450	6,272
Transfer to Construction and Property	-139	-2,1	-311	-1,1	-449	-1,2	-625	-9,0	-666	-7,8	-1,500	-1,377
Civil engineering	619	1,4	1,360	34,7	2,082	51,4	2,899	83,4	3,260	66,6	3,950	4,895
PPP	61	4,0	116	6,8	163	11,1	197	17,1	185	18,7	342	558
Other / Eliminations	-100	0,0	-207	0,0	-314	0,0	-407	0,0	-428	1,0	-644	-735
Change in elimination	42	0,0	88	0,0	126	0,0	163	0,0	204	-1,0	288	223
Other / Eliminations	-58	0,0	-119	0,0	-188	0,0	-244	0,0	-224	0,0	-356	-512
Total sectors	1,542	0,1	3,404	37,0	5,074	58,4	6,976	104,0	7,423	100,4	10,200	11,500