Royal BAM Group nv

Summary adopted resolutions Extraordinary General Meeting of 24 August 2020

The Extraordinary General Meeting of Royal BAM Group nv dated 24 August 2020 in Bunnik has adopted the following resolutions.

Agenda item 2a

Mrs D. Koopmans appointed as a member of the Supervisory Board as proposed.

Casted votes in favour	65,721,664	99.74%
Casted votes against	172,800	0.26%
Total casted votes	65,894,464	100%
Votes withheld	0	

Agenda item 2b

Mr B. Elfring was appointed as a member of the Supervisory Board as proposed.

Casted votes in favour	65,721,664	99.74%
Casted votes against	172,800	0.26%
Total casted votes	65,894,464	100%
Votes withheld	0	

Agenda item 3

Mr. R. Joosten was appointed as a member of the Executive Board as proposed.

Casted votes in favour	65,721,664	99.74%
Casted votes against	172,800	0.26%
Total casted votes	65,894,464	100%
Votes withheld	0	

Agenda item 4

The remuneration policy for the Executive Board regarding pension contribution was adopted as proposed.

Casted votes in favour	63,097,138	96.09%
Casted votes against	2,568,128	3.91%
Total casted votes	65,665,266	100%
Votes withheld	229,198	

The number of total issued shares: 279,407,449. The number of shares eligible to vote: 273,296,017.

The total votes that could be casted based on the attendance list: 65,894,464.

The percentage of the total issued share capital to vote, present in the meeting was: 24.11%

Clarification:

- Line 1: column 2 reflects the total number of valid votes casted <u>in favour</u> of the proposal and column 3 the percentage that this number represents of the total valid votes casted.
- Line 2: column 2 reflects the total number of valid votes casted <u>against</u> the proposal and column 3 reflects the percentage that this number represents of the total valid votes casted.
- Line 3: column 2 the total number of valid votes casted (= the total number of shares for which votes have been validly casted in favour and against) and column 3 reflects the percentage of valid votes casted.
- Line 4: column 2 the number of abstentions.